

Gaston County Schools
Board of Education
Monday, January 7, 2019
Meeting 5:30 p.m.

Minutes

The Gaston County Board of Education met in a work session on Monday, January 7, 2019 at Bessemer City Central Elementary, 1400 Puetts Chapel Road, Bessemer City, NC. Those Board members in attendance were: Chairman Brent Moore, Vice Chairman Kevin Collier, Dot Cherry, Justin Davis (arrived after the meeting was in progress), Lee Dedmon, Steve Hall, Jeff Ramsey and Terry Usery. (Dot Guthrie absent)

Additional attendees include: Superintendent W. Jeffrey Booker, Attorney Sonya McGraw, Associate Superintendents Dr. Melissa Balknight, Gary Hoskins, Assistant Superintendent Cindee Matson, Chief Communications Officer Todd Hagans and Board Clerk Dana Luoto.

Chairman Moore called the meeting to order at 5:30 p.m. and welcomed everyone.

Agenda Adoption - Action

The Board considered Agenda Adoption – Action

Motion to adopt the Agenda as presented was made by Ms. Dot Cherry seconded by Mr. Jeff Ramsey motion carried unanimously. (7-0)

Chairman Moore thanked Principal Caroline Black for hosting the Board Meeting. Ms. Black reported that everyone loves the newly renovated media center which includes an innovation stem lab.

Resolution – School Calendar Flexibility - Information

Chairman Moore recognized Mr. Todd Hagans who read a Resolution Supporting Local Control of School Calendars.

Whereas, the North Carolina General Statutes give local boards of education powers of supervision and control of local school systems; and

Whereas, local control over establishing school calendars is an integral component of school system supervision and administrative powers with which local boards of education have been vested; and

Whereas, in 2004, the North Carolina General Assembly seized control of setting school calendars and imposed a one-size-fits-all mandate on how school calendars are to be set; and

Whereas, the current one-size-fits-all school calendar start date is no earlier than the Monday closest to August 26 and the end date is no later than the Friday closest to June 11; and

Whereas, the state-mandated late August start date means high schools do not complete the first semester until mid to late January; and

Whereas, the current law essentially requires high school students to take first semester exams after the winter break, which negatively affects test scores, according to students and educators; and

Whereas, the second semester for high school starts two to three weeks later than community colleges and universities; and

Whereas, superintendents report that the calendar misalignment makes it extremely difficult for high school students or recent winter graduates to take courses at a nearby community college or university during the second semester; and

Whereas, in Gaston County, students, parents, teachers and others have indicated the importance of local control of the school calendar so the first semester of school could end before the winter break; and

Whereas, exams for Advanced Placement classes are given on the same day nationwide, and the current calendar law shortens the amount of time North Carolina's students have to learn the material before test day; and

Whereas, with little flexibility built into the calendar, scheduling make-up days is extremely challenging; and

Whereas, schedules for extracurriculars such as fall sports and band have not changed to coincide with the state-mandated school calendar law; and

Whereas, local boards of education are best equipped to understand the balancing act of meeting the community's needs and maximizing student success; and

Whereas, restoring local control of school calendars will allow local boards of education to best meet the calendar preferences of the families, educators and businesses in our community while allowing for innovative experimental approaches to improve student achievement.

Adopted by the Gaston County Board of Education this ____ day of _____, 2019.

(View Resolution)

Looking Ahead - Educational Options 2019-2020 - Information

Chairman Moore recognized Dr. Melissa Balknight and Terri Surbeck. Dr. Balknight presented a PowerPoint on Choice Programs.

(View PowerPoint)

Closed Session

Chairman Moore asked the Board to consider going into Closed Session under, N.C.G.S. §143-318.11(a)(3) Consultation with Attorney.

Motion to go into Closed Session was made by Mr. Lee Dedmon; seconded by Mr. Jeff Ramsey motion carried unanimously. (8-0)

The Board went into Closed Session at 7:10 p.m.

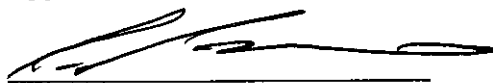
The Board returned to Open Session at 7:22 p.m.

Adjournment

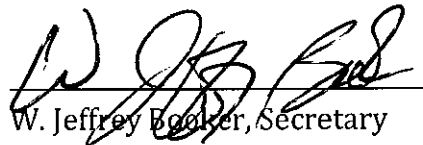
All business having been conducted, Motion to adjourn was made by Mr. Lee Dedmon; seconded by Ms. Dot Cherry motion carried unanimously. (8-0)

The Board Meeting adjourned at 7:23 p.m.

Approved:



Brent Moore, Chairman
[Corporate Seal]


W. Jeffrey Booker, Secretary

Date Approved:

2-18-19

RESOLUTION SUPPORTING LOCAL CONTROL OF SCHOOL CALENDARS

WHEREAS, the North Carolina General Statutes give local boards of education powers of supervision and control of local school systems; and

WHEREAS, local control over establishing school calendars is an integral component of school system supervision and administrative powers with which local boards of education have been vested; and

WHEREAS, in 2004, the North Carolina General Assembly seized control of setting school calendars and imposed a one-size-fits-all mandate on how school calendars are to be set; and

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WHEREAS, superintendents report that the calendar misalignment makes it extremely difficult for high school students or recent winter graduates to take courses at a nearby community college or university during the second semester; and

WHEREAS, in Gaston County, students, parents, teachers and others have indicated the importance of local control of the school calendar so the first semester of school could end before the winter break; and

WHEREAS, exams for Advanced Placement classes are given on the same day nationwide, and the current calendar law shortens the amount of time North Carolina's students have to learn the material before test day; and

WHEREAS, with little flexibility built into the calendar, scheduling make-up days is extremely challenging; and

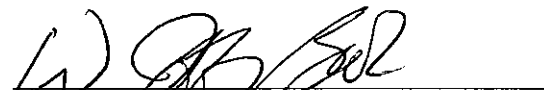
WHEREAS, schedules for extracurriculas such as fall sports and band have not changed to coincide with the state-mandated school calendar law; and

WHEREAS, local boards of education are best equipped to understand the balancing act of meeting the community's needs and maximizing student success; and

WHEREAS, restoring local control of school calendars will allow local boards of education to best meet the calendar preferences of the families, educators, and businesses in our community while allowing for innovative experimental approaches to improve student achievement.

Adopted by the Gaston County Board of Education this 18th day of January, 2019.


Brent Moore, Chairman
Gaston County Board of Education


W. Jeffrey Booker
Superintendent to the Board of Education

Choice Programs

Board of Education
January 7, 2019





Diversity

Innovation

Safety

Collaboration

Excellence

Communication

Community

Commitment

Choice

VISION

The vision of Gaston County Schools is to inspire success and a lifetime of learning.

MISSION

Through outstanding employees and community partners, Gaston County Schools provides innovative educational opportunities for all students in a safe and nurturing learning environment.

Safe Schools

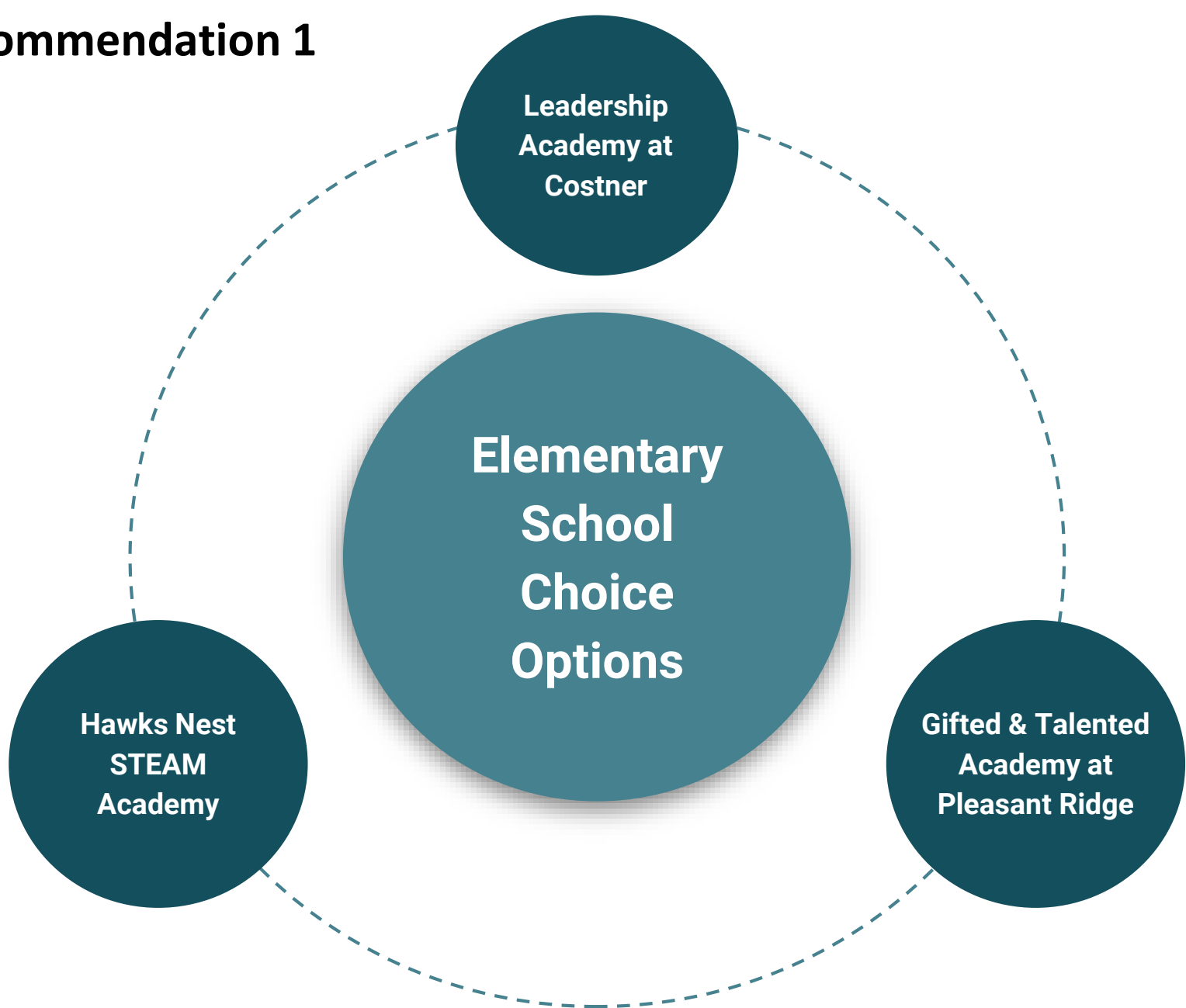
Technology Integration

College or Career Ready

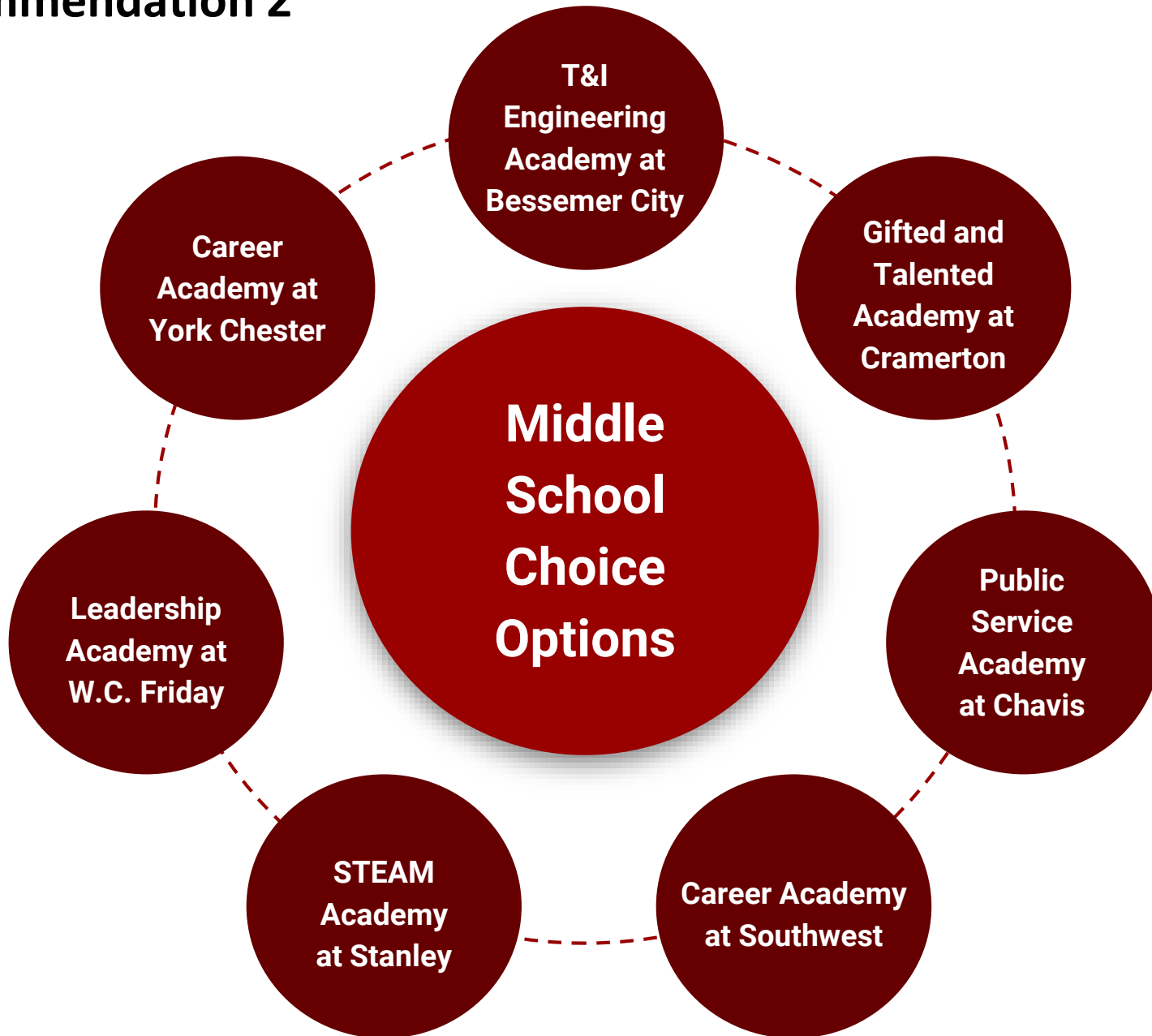
Individualized Instruction

Effective Employees

Recommendation 1



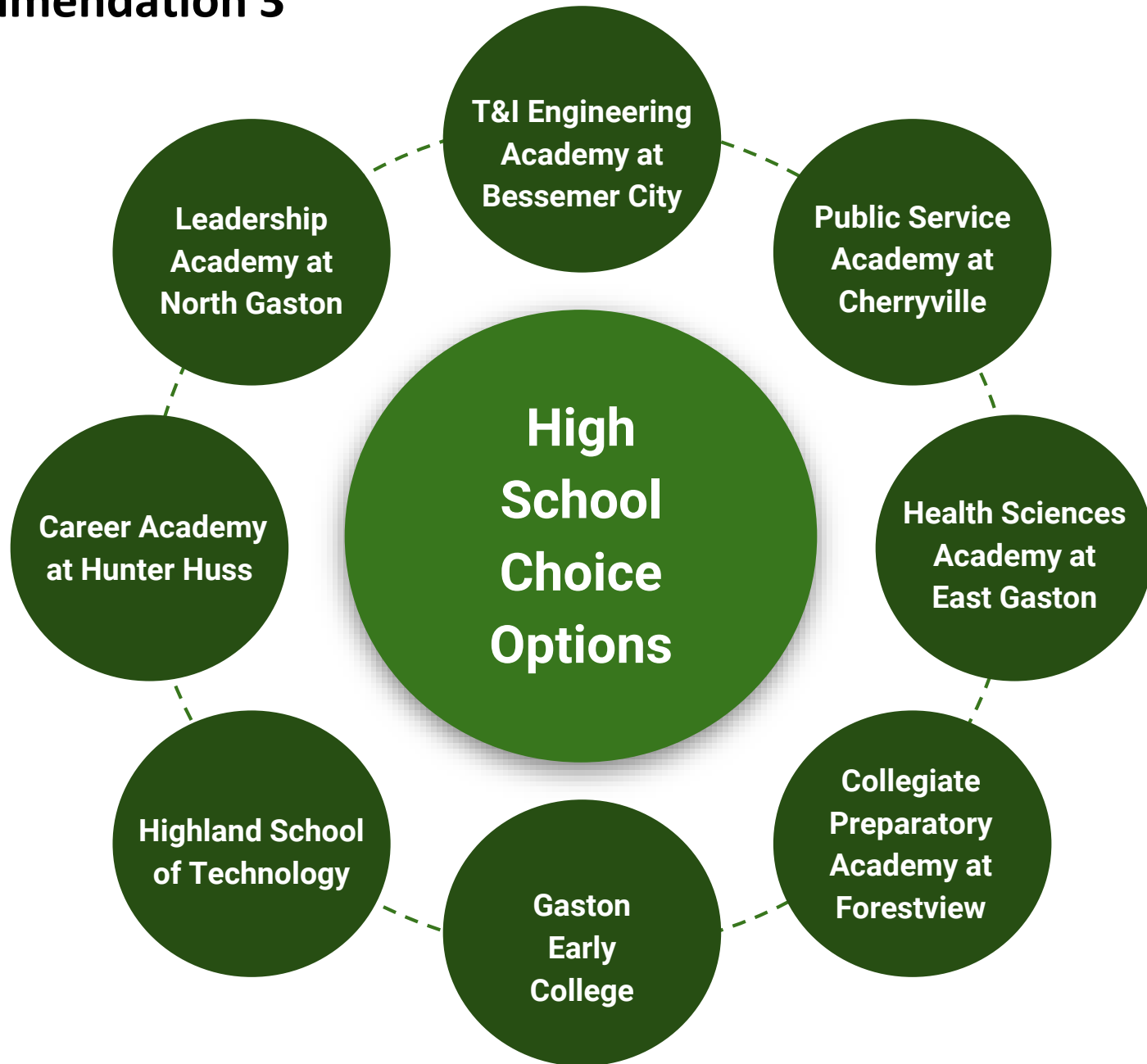
Recommendation 2



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Recommendation 3



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Whole School Choice

Magnet Schools

- Gaston County Virtual Academy
- Gaston Early College
- Hawks Nest STEAM Academy
- Highland School of Technology

LEARN



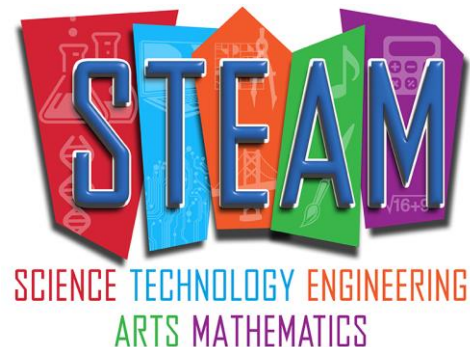
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School Choice Programs

Choice Programs

- Gifted and Talented Academy at Pleasant Ridge
- STEAM Academy at Stanley Middle School



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History of Gaston County Choice Programs

August 2000

- Highland School of Technology



History of Gaston County Choice Programs



A

**Exceeds
Expected Growth**

Celebrate! Gaston County Schools



History of Gaston County Choice Programs

August 2010

- Gaston Early College High School



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History of Gaston County Choice Programs



A

**Exceeds
Expected Growth**

History of Gaston County Choice Programs

August 2016

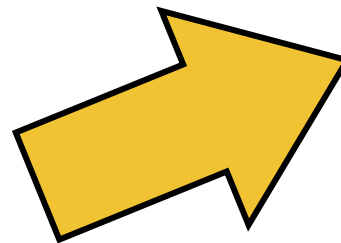
- Career Academy at Hunter Huss High School



History of Gaston County Choice Programs



**Does Not Meet
Expected Growth**



**Meets
Expected Growth**

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History of Gaston County Choice Programs

August 2016

- Hawks Nest STEAM Academy



History of Gaston County Choice Programs



+ 28

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History of Gaston County Choice Programs

August 2017

- Gifted and Talented Academy at Pleasant Ridge Elementary



History of Gaston County Choice Programs



HOME OF THE
PANTHERS

+13

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History of Gaston County Choice Programs

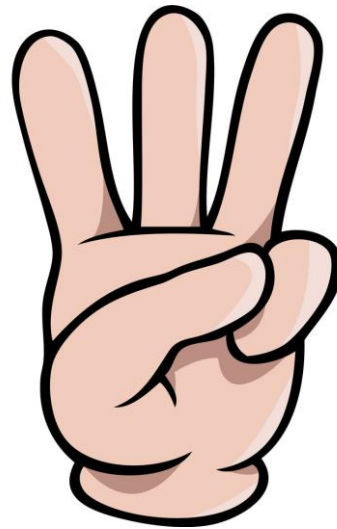
August 2017

- Gaston County Virtual Academy



History of Gaston County Choice Programs

LEARN



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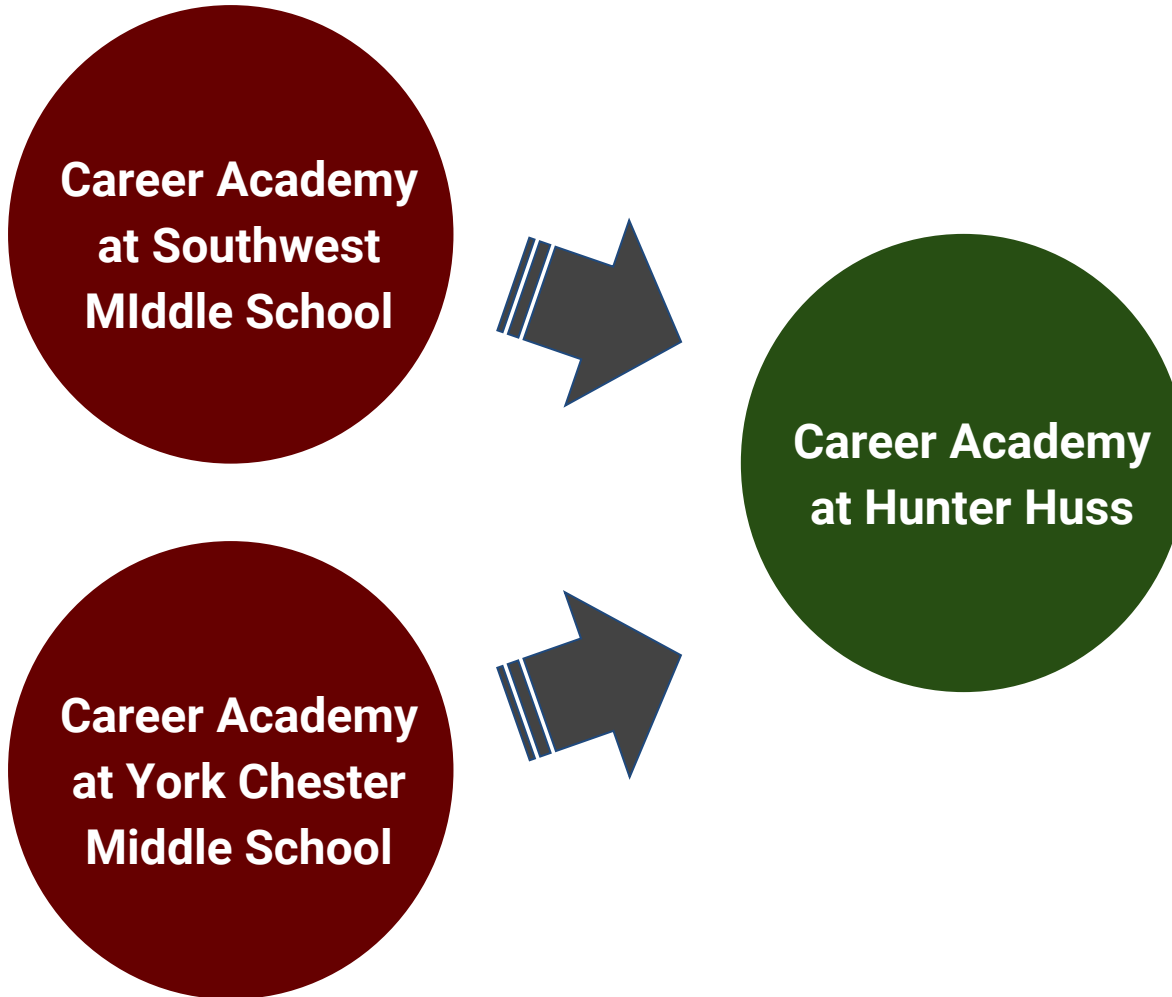


Gaston County Schools
Career
Academy

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Choice Program Pathways





Career Academy at Southwest Middle School

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Career Academy at Southwest Middle

Program Information

The Career Academy at Southwest Middle School focuses on student exploration in the areas of family and human services, including: Foods, Health and Public Service, and Business and Information Technology.

Career Academy at Southwest Middle

Entrance Requirements

- Students must be in good standing, including attendance, behavior, and academics
- Parent/Legal Guardian Resident of Gaston County
- Incoming 6th Grader

Career Academy at Southwest Middle

Available Seats

- 30 Outside Attendance Area for Rising 6th Graders

Career Academy at Southwest Middle

Middle School Courses for High School Credit*

- Math I
- Spanish I
- World History

**Additional criteria must be met to participate in these courses.*

Career Academy at Southwest Middle

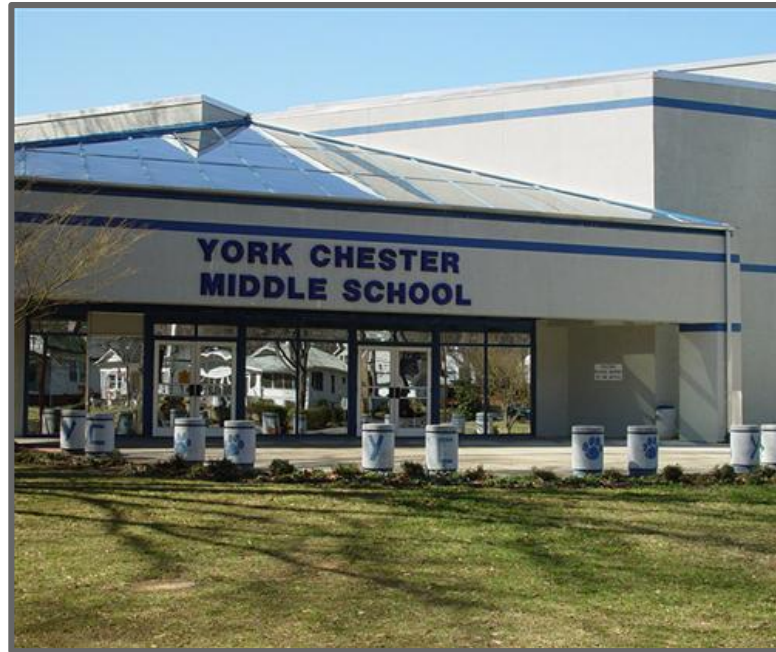
Middle School Electives

- Art
- Band
- Choir
- Spanish
- Business Education
- Technology Education
- Computer Science
- **Family & Consumer Science**
- PE/Health

Career Academy at Southwest Middle

Courses / Programs

- Health and Public Service
- Business and Information Technologies
- Family and Human Services Industrial Design



Career Academy at York Chester Middle School

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Career Academy at York Chester Middle

Program Information

The Career Academy at York Chester Middle School focuses on student exploration in the areas of Scientific Visualization I (SciVis), Game Arts and Design (GAD), and Business and Technology.

Career Academy at York Chester Middle

Entrance Requirements

- Students must be in good standing, including attendance, behavior, and academics
- Parent/Legal Guardian Resident of Gaston County
- Incoming 6th Grader

Career Academy at York Chester Middle

Available Seats

- 30 Outside Attendance Area for Rising 6th Graders

Career Academy at York Chester

Middle School Courses for High School Credit*

- Math I
- Spanish I
- World History

**Additional criteria must be met to participate in these courses.*

Career Academy at York Chester

Middle School Electives

- Art
- Band
- Choir
- Spanish
- Business Education
- Technology Education
- Computer Science
- **Game Arts Design**
- PE/Health

York Chester Career Academy

Courses / Programs

- Visual Design
- Multimedia, Animation and Game Discoveries
- Business Technology
- Automation and Robotics
- Video Production
- Business and Marketing
- Humans Services and Industrial Design
- Scientific Visualization and Gaming



Career Academy at Hunter Huss High School

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Career Academy

Program Information

The Career Academy at Hunter Huss focuses on offering educational opportunities and certifications that will prepare students for careers in business, trade & industry, foods, public safety, health science and technology.

The Career Academy combines an intense focus on academics in the core subject areas with opportunities to explore a variety of career fields.

Career Academy

Program Pathways

- Public Safety (Fire & EMT)
- Nursing
- Marketing
- Family and Consumer Sciences
- Business
- Advanced Manufacturing
- Scientific Visualization / Game Arts and Design
- Early Childhood Education
- Construction

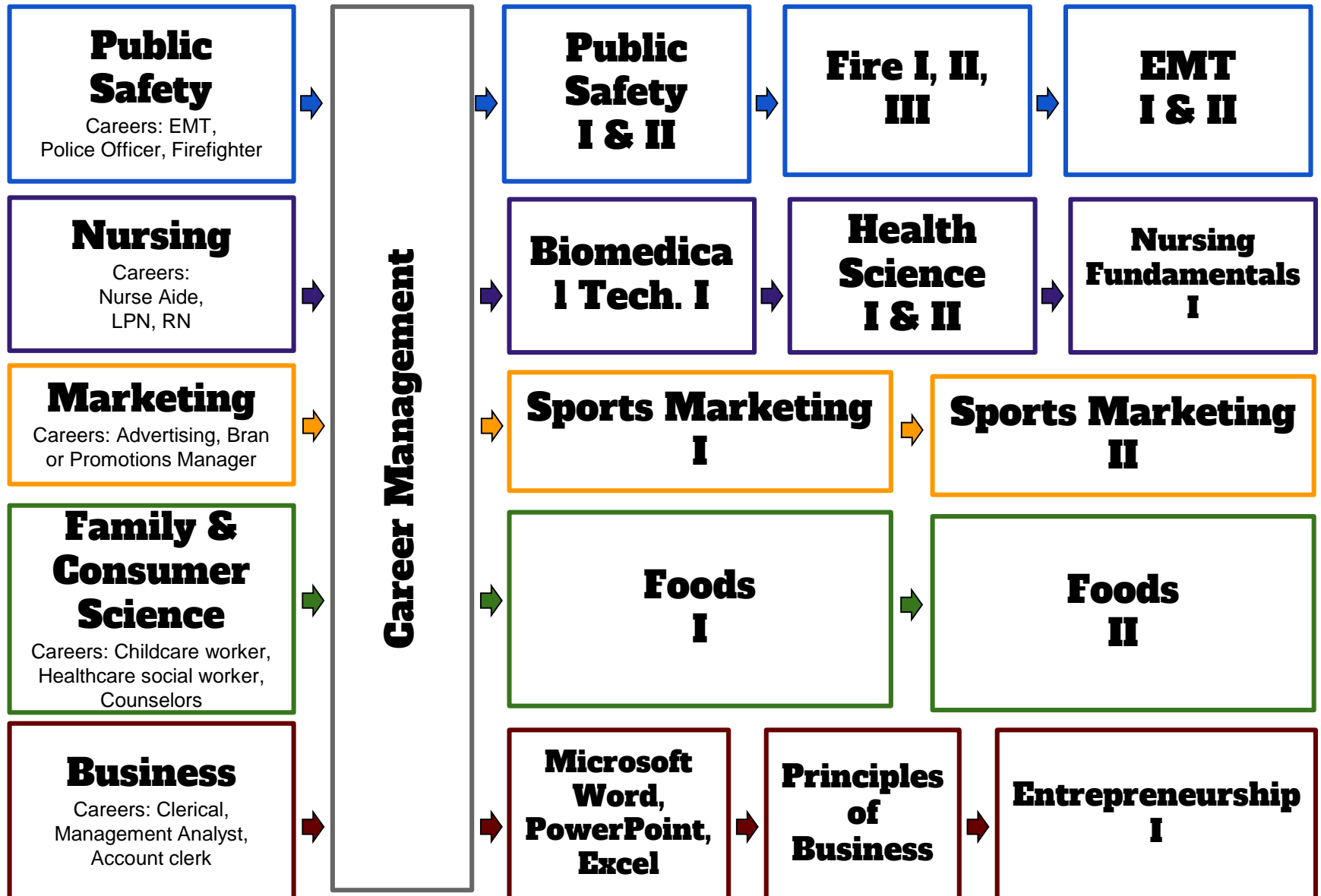
Career Academy

Entrance Requirements

- Students must be in good standing, including attendance, behavior, and academics
- Parent/Legal Guardian Resident of Gaston County
- Incoming 9th Grader

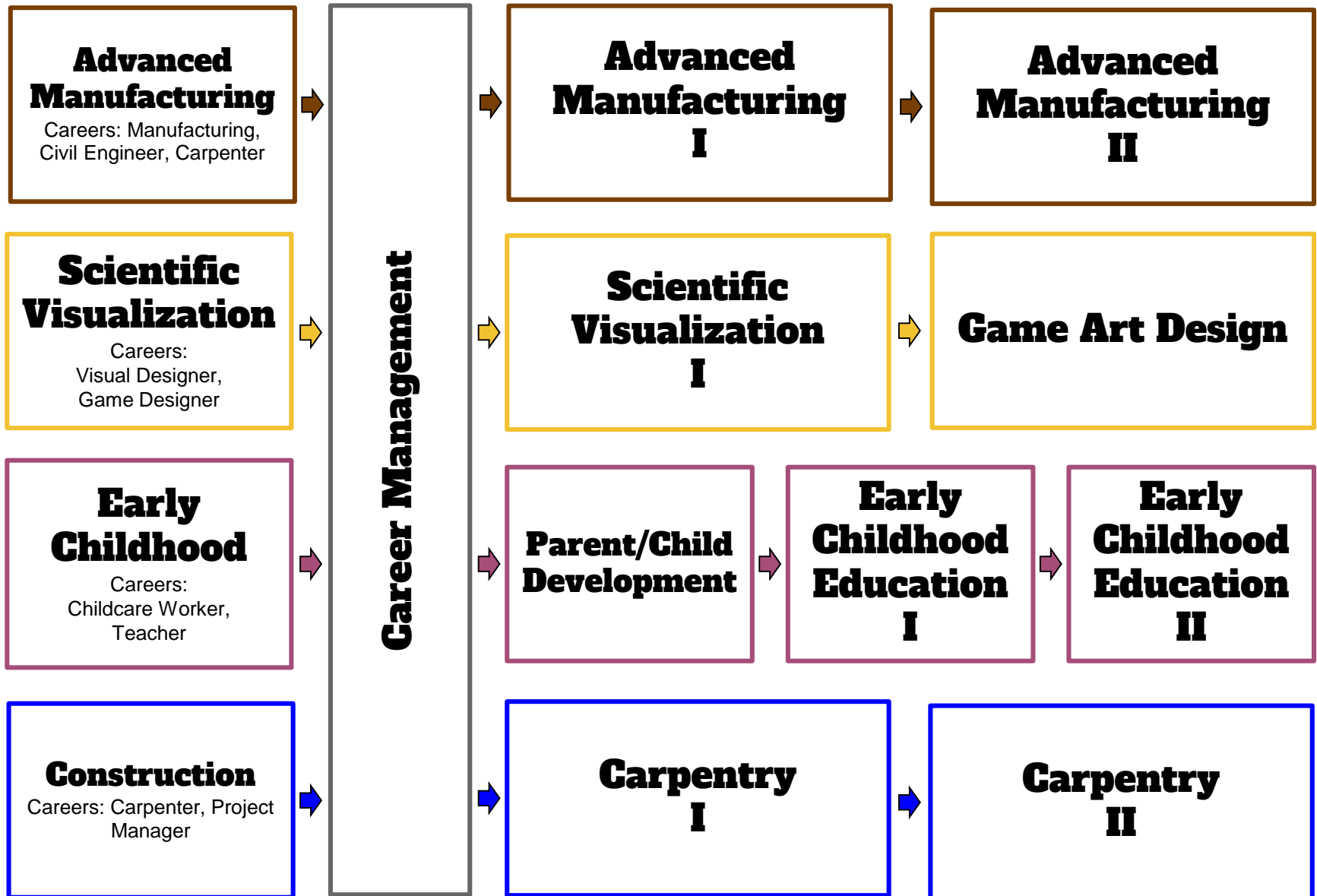
Career Academy at Hunter Huss High School

Course Overview



Career Academy at Hunter Huss High School

Course Overview



Career Academy

Sample Pathway Courses			
Freshman	Sophomore	Junior	Senior
English 1	English 2	English 3	English 4
Math 1	Math 2	Math 3	Math 4
Science 1	Science 2	Science 3	Social Studies 4
Social Studies 1	Social Studies 2	Social Studies 3	Foreign Language / Elective
Health/PE	Pathway Course	Foreign Language / Elective	Pathway Course
Career Management	Elective	Pathway Course	Pathway Course
Elective	Elective	Pathway Course	Elective
Elective	Elective	Elective	Elective



Career Academy

Possible Certifications

- Emergency Medical Technician (EMT)
- Office of State Fire Marshal Certification
- National Incident Management (NIMS)
- Certified Nursing Assistant
- CPR, First Aid
- Servsafe Food Certification
- Microsoft Office Specialist Certifications
- Certified Production Technician (CPT)
- National Center for Construction Education and Research (NCCER)
- Occupational Safety and Health Administration (OSHA)
 - Construction
 - Industry



Career Academy

Potential Careers

Career	Starting Salary
EMT	\$25,000
Firefighter	\$23,000
Certified Nursing Assistant	\$24,000
Licensed Practical Nurse	\$35,000
Food Preparation	\$22,000
Office Assistant	\$22,000
Computer Numerically Controlled Programmer	\$32,000
Graphic Designer	\$29,000
Child Care Worker	\$22,000

Career Academy

Experiences

- Apprenticeships
- Internships



SCHOOL



STUDIES



PROFESSION



SKILLS



PERFORMANCE



CAREER



MOTIVATION



GOALS

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Career Academy

Available Seats

- 60 Outside Attendance Area for Rising 9th Grade

Career Academy

Participation

- Students in attendance zone are eligible to participate

Questions?

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Gaston County Schools

Collegiate Prep Academy

Celebrate! Gaston County Schools



Choice Program Pathways





Gifted and Talented Academy at Pleasant Ridge

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Gifted and Talented Academy at Pleasant Ridge

Program Information

The Gifted and Talented Academy at Pleasant Ridge allows Academically and Intellectually Gifted (AIG) students to take a deeper look at their individual gifts and talents, providing them with the opportunity to explore new adventures different from the traditional school setting.

Pleasant Ridge focuses on the Schoolwide Enrichment Model (SEM) to extend an opportunity for all students to explore individual gifts and talents through Enrichment Clusters.

Gifted and Talented Academy at Pleasant Ridge

Academically or Intellectually Gifted (AIG)

- Academically or intellectually gifted students perform or show the potential to perform at substantially high levels of accomplishment when compared with others of their age, experience, or environment.
- Academically or intellectually gifted students exhibit high performance capability in intellectual areas, specific academic fields, or in both the intellectual areas and specific academic fields.
- Academically or intellectually gifted students require differentiated educational services beyond those ordinarily provided by the regular educational program.

Gifted and Talented Academy at Pleasant Ridge

Entrance Requirements

- Parent/Legal Guardian Resident of Gaston County
- Eligible for Enrollment in North Carolina
- Meet Academically & Intellectually Gifted (AIG) Criteria
- Incoming Kindergartner

Gifted and Talented Academy at Pleasant Ridge

Available Seats

- 40 for Incoming Kindergartners
- Limited Seats Available for 1st - 5th Grade

Gifted and Talented Academy at Pleasant Ridge

Academy Activities

- Entrepreneurship
- Chess
- Theatre
- Painting
- Band
- Drum Line
- Yoga
- Dance
- Photography
- Cooking
- German
- Sewing
- Poetry
- Jewelry Making
- Video Production
- Robotics



Gifted and Talented Academy at Cramerton Middle School

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Gifted and Talented Academy at Cramerton Middle School

Program Information

The Academy provides a challenging learning environment designed to nurture AIG students by embracing their multiple intelligences. The Academy empowers students by encouraging them to interact in academic, creative, aesthetic, and social endeavors supported by certified gifted teachers.

Cramerton Middle School also utilizes the Schoolwide Enrichment Model (SEM) to offer a broad range of advanced level enrichment experiences which accentuate the gifts and talents of our entire student population based on their unique interests.

Gifted and Talented Academy at Cramerton Middle School

Academically or Intellectually Gifted (AIG)

- Academically or intellectually gifted students perform or show the potential to perform at substantially high levels of accomplishment when compared with others of their age, experience, or environment.
- Academically or intellectually gifted students exhibit high performance capability in intellectual areas, specific academic fields, or in both the intellectual areas and specific academic fields.
- Academically or intellectually gifted students require differentiated educational services beyond those ordinarily provided by the regular educational program.

Gifted and Talented Academy at Cramerton Middle School

Entrance Requirements

- Students must be in good standing, including attendance, behavior, and academics
- Parent/Legal Guardian Resident of Gaston County
- Incoming 6th Grader
- Identified AIG

Gifted and Talented Academy at Cramerton Middle School

Available Seats

- 25 Outside Attendance Area for Rising 6th Graders

Gifted and Talented Academy at Cramerton Middle School

Middle School Courses for High School Credit*

- **English I**
- Math I
- Spanish I
- World History

**Additional criteria must be met to participate in these courses*



Collegiate Preparatory Academy at Forestview High School

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Collegiate Preparatory Academy at Forestview High School

Program Information

The Collegiate Preparatory Academy allows students to develop, practice, and sharpen their critical and creative thinking skills. A rigorous academic framework will prepare students for success at the College and University level, while also providing a solid foundation through two capstone courses: AP Seminar and AP Research.

Collegiate Preparatory Academy at Forestview High School

Entrance Requirements

- Students must be in good standing, including attendance, behavior, and academics
- Parent/Legal Guardian Resident of Gaston County
- Level IV or higher 7th Grade Reading & Math EOGs
- Overall “B” Average in 8th Grade
- Incoming 9th Grader

Collegiate Preparatory Academy at Forestview High School

Capstone Program Course Requirements

- Six (6) AP Courses and Exams
 - Four (4) AP Courses
 - AP Seminar Capstone
 - AP Research Capstone

Collegiate Preparatory Academy at Forestview High School

What are AP Seminar and AP Research?

Both courses guide students through completing a research project, writing an academic paper, and making a presentation on their project.

Over the course of the two-year program, students are required to:

- Analyze topics through multiple lenses to construct meaning or gain understanding.
- Plan and conduct a study or investigation.
- Propose solutions to real-world problems.
- Plan and produce communication in various forms.
- Collaborate to solve a problem.
- Integrate and make cross-curricular connections.

Collegiate Preparatory Academy at Forestview High School

Sample Pathway Courses			
Freshman	Sophomore	Junior	Senior
English 1	English 2	English 3 / AP	English 4 / AP
Math 1	Math 2	Math 3	Math 4
Science 1	Science 2	Science 3	Social Studies 4 / AP
Social Studies 1	Social Studies 2	Social Studies 3 / AP Course	Foreign Language / Elective
Health/PE	Pre-AP or AP Course	Foreign Language / Elective	AP Research
Career Management	Research Methods	AP Seminar	AP Research
Elective	Elective	AP Seminar	Elective / AP Course
Elective	Elective	Elective / AP Course	Elective / AP Course

*Students must take courses in bold to complete this pathway.

*Students must take 4 additional AP courses (in addition to AP Seminar and AP Research) to complete this pathway.

*In order to receive the AP Capstone Diploma, students must score a 3 or higher on 6 AP exams (AP Seminar and AP Research must be 2 of the 6 exams)

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Collegiate Preparatory Academy at Forestview High School

Program Credentials

- AP Capstone Diploma™
- AP Seminar and Research Certificate™

Program Credential Requirements

AP Capstone Diploma™ =

AP Seminar + AP Research + 4 Additional AP Courses
(must score a 3 or higher on all 6 AP Exams)

AP Seminar and Research Certificate™ =

AP Seminar + AP Research
(must score a 3 or higher on both AP Exams)

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Collegiate Preparatory Academy at Forestview High School

Available Seats

- 30 Outside Attendance Area for Rising 9th Graders

Collegiate Preparatory Academy at Forestview High School

Participation

- Students in attendance zone are eligible to participate (*must apply for academy and will participate in lottery*)

Questions?





Gaston County Schools

Health Sciences

Academy

Celebrate! Gaston County Schools



Choice Program Pathways





Hawks Nest STEAM Academy

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Hawks Nest STEAM Academy

Program Information

Hawks Nest STEAM Academy believes in providing a launching pad for students to be innovative, creative thinkers and risk takers. Our school promotes the ideas and growth of each student. Using Yamada's book, What Do You Do with an Idea?, we established our goal of equipping students to use their ideas to change the world.

Hawks Nest STEAM Academy provides students with a collaborative, hands on learning process that embraces Project Based Learning (PBL) as our instructional model. Through PBL, students experience an instructional program that integrates Science, Technology, Engineering, Art and Math to ensure instruction is relevant to the real world and that the level of rigor challenges their thinking.

Hawks Nest STEAM Academy

Entrance Requirements

- Parent/Legal Guardian Resident of Gaston County
- Eligible for Enrollment in North Carolina
- Incoming Kindergartner

Hawks Nest STEAM Academy

Available Seats

- 60 for Incoming Kindergartners

Hawks Nest STEAM Academy

Academy Activities

- Spark of Genius
- Advisory
- Handbells
- Chimes
- Chorus
- Theatre
- Gaming
- Engineering
- Legos
- Cooking
- Fashion
- Fitness
- Photography
- Safety Patrol
- Student Council
- Kindness Ambassadors



STEAM Academy at Stanley Middle School

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STEAM Academy at Stanley Middle School

Program Information

The STEAM Academy at Stanley Middle provides a layered approach to the Core Curriculum incorporating the five strands of STEAM.

The core courses in each grade will be infused as follows:

- 6th grade will focus on Technology, creating a foundation of knowledge and skills
- 7th grade will continue to build on their technology foundation while adding the perspective of the Arts in their core classes
- 8th grade students will apply the concept of Engineering in all of their core courses.

All Core Plus (elective) courses are designed to support students' areas of interest as well as enhance the STEAM experience for them.

STEAM Academy at Stanley Middle School

Entrance Requirements

- Students must be in good standing, including attendance, behavior, and academics
- Parent/Legal Guardian Resident of Gaston County
- Incoming 6th Grader

STEAM Academy at Stanley Middle School

Available Seats

- 40 Outside Attendance Area for Rising 6th Graders

STEAM Academy at Stanley Middle School

Middle School Courses for High School Credit*

- Math I
- Spanish I
- World History
- **Earth & Environmental Science**

**Additional criteria must be met to participate in these courses.*

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STEAM Academy at Stanley Middle School

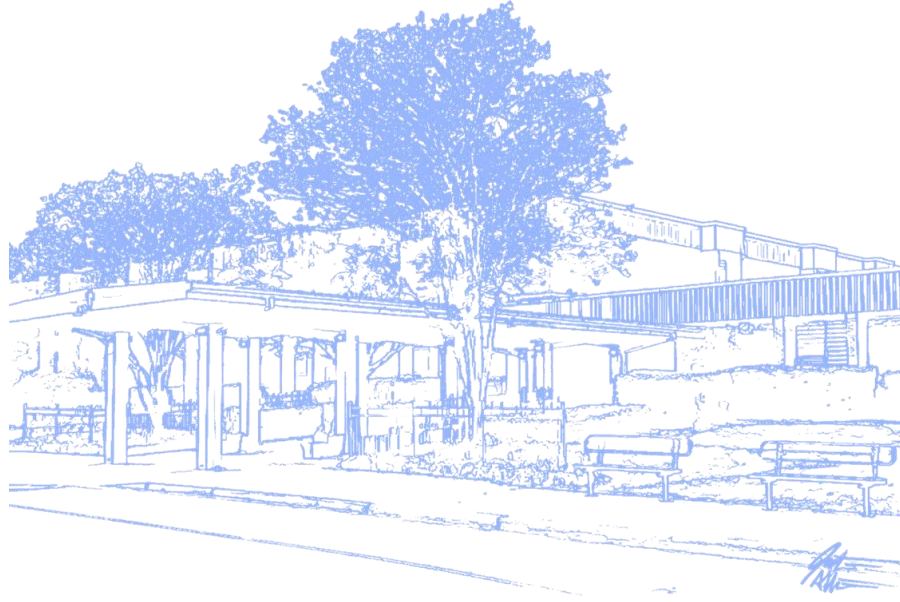
Middle School Electives

- Art
- Band
- Choir
- Spanish
- Business Technology
- Computer Science
- **Medical Science**
- **Engineering**
- PE/Health

STEAM Academy at Stanley Middle School

Program Overview

- Over 30 STEAM Clubs offered during the school day
- All students receive a Chromebook for use during the school day and at home



Health Sciences Academy at East Gaston High School

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Health Sciences Academy

Program Information

The Health Sciences Academy at East Gaston will seek to meet the needs of students and the health services community through collaboration and an integrated curriculum. In addition to coursework, students will participate in special opportunities for work-based learning, industry connections, health industry certifications, and post-secondary educational opportunities.

Students in the academy will explore interest in the Health Science field while in high school and gain unique experience to prepare them for the workforce, community college or four year university.

Health Sciences Academy

Program Pathways

- Foundation of Animal Medicine (Veterinary Technician)
- Foundations of Healthcare
- Dietary Management
- Foundations of Health and Fitness Science
- Medical Assisting
- Nurse Aide I & II
- Pharmacy Technician

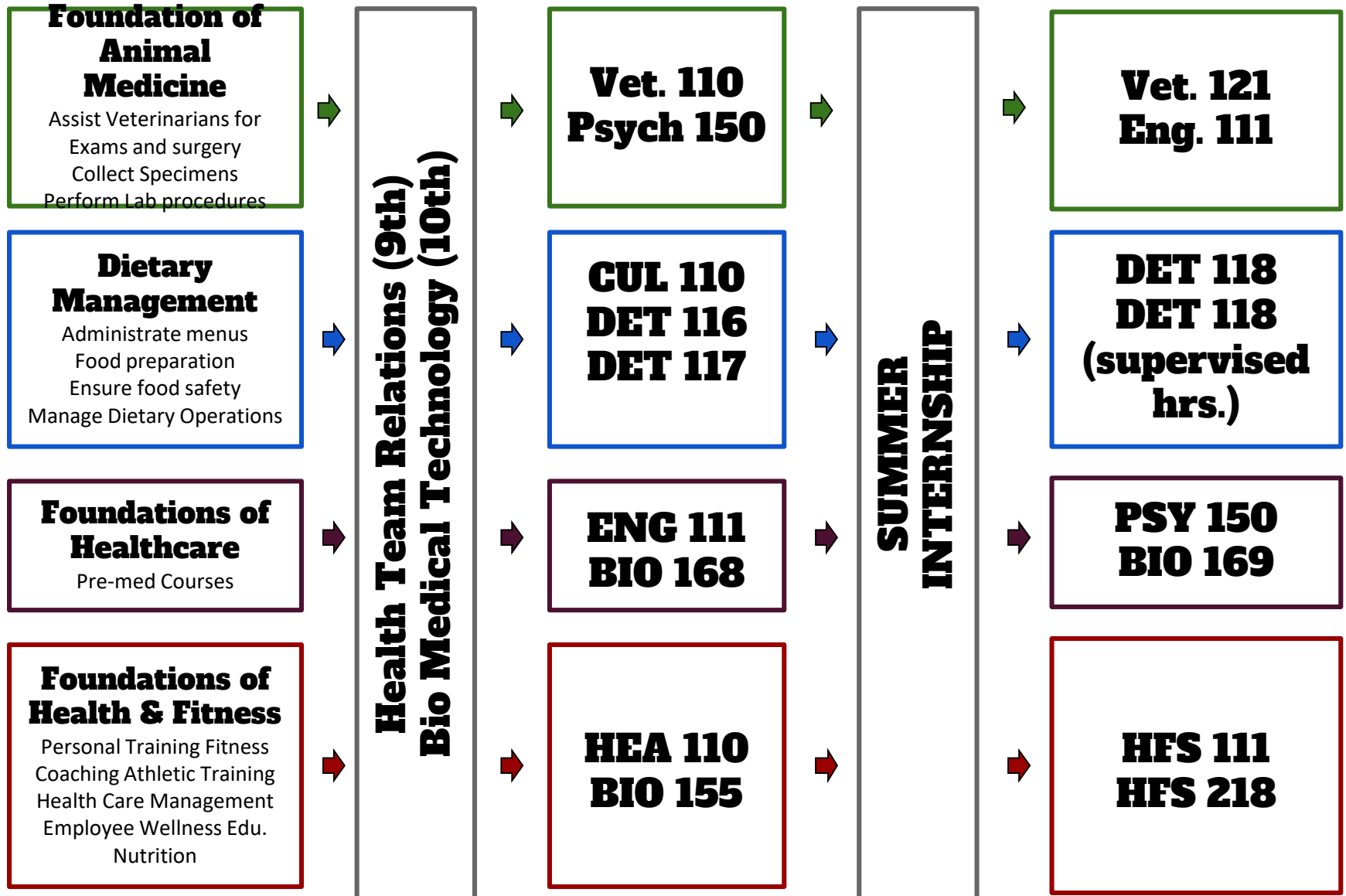
Health Sciences Academy

Entrance Requirements

- Students must be in good standing, including attendance, behavior, and academics
- Level III or higher 7th Grade Reading & Math EOGs
- Overall “C” Average in 8th Grade
- Parent/Legal Guardian Resident of Gaston County
- Incoming 9th Grader

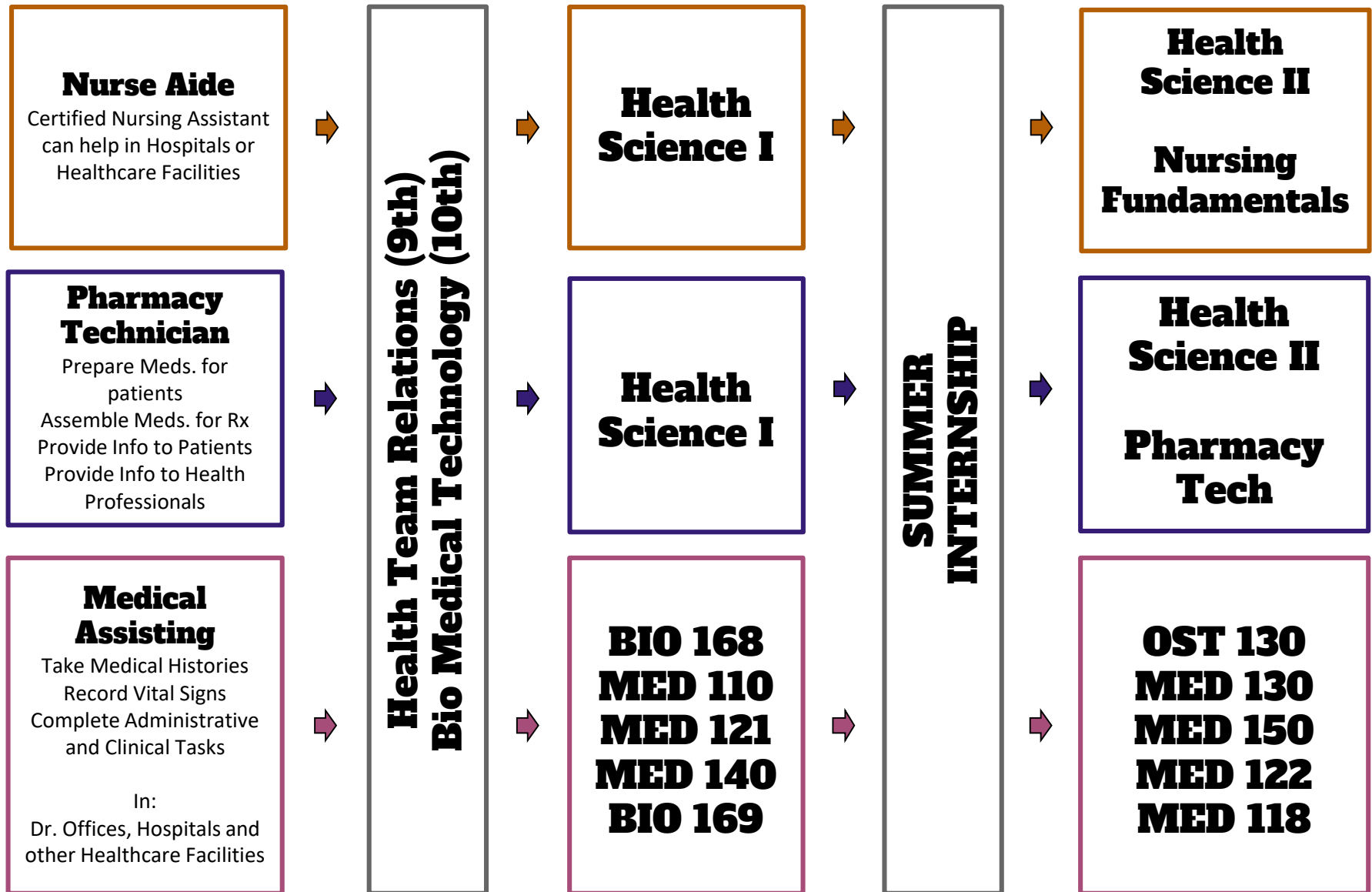
Health Sciences Academy at East Gaston High School

Course Overview



Health Sciences Academy at East Gaston High School

Course Overview



Health Sciences Academy

Sample Pathway Courses			
Freshman	Sophomore	Junior	Senior
English 1	English 2	English 3	English 4
Math 1	Math 2	Math 3	Math 4
Science 1	Science 2	Science 3	Social Studies 4
Social Studies 1	Social Studies 2	Social Studies 3	Foreign Language / Elective
Health/PE	Biomedical Technology	Foreign Language / Elective	Pathway Course
Health Team Relations	Pathway Course	Pathway Course	Elective
Elective	Elective	Pathway Course	Elective
Elective	Elective	Elective	Elective

Health Sciences Academy

Possible Certifications

- Medical Assisting 1 Certificate
- Medical Assisting 2 Certificate
- Certified Nursing Assistant
- Personal Wellness Coach
- Dietary Manager Certificate
- Certified Pharmacy Technician



Health Sciences Academy

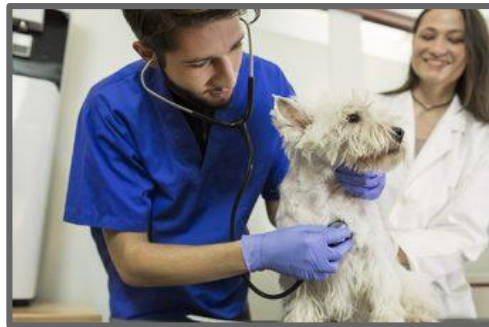
Potential Careers

Career	Starting Salary
Veterinarian Technician	\$24,000
Medical Assistant	\$24,000
Certified Nursing Assistant	\$24,000
Athletic Coach	\$25,000
Certified Dietary Manager	\$31,000
Pharmacy Technician	\$22,000
Fitness Trainer	\$21,000

Health Sciences Academy

Experiences

- Apprenticeships
- Internships



SCHOOL



STUDIES



PROFESSION



SKILLS



PERFORMANCE



CAREER



MOTIVATION



GOALS

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Health Sciences Academy

Available Seats

- 150
 - 75 Outside Attendance Area
 - 75 Inside Attendance Area

Health Sciences Academy

Participation

- Students in attendance zone are eligible to participate (*must apply for academy and will participate in lottery*)

Questions?





Gaston County Schools
Leadership
Academy

Celebrate! Gaston County Schools



Choice Program Pathways



Leadership Academy Pathway

Program Information

Instead of focusing on academic measures alone, *Leader in Me* embodies a holistic approach to education, redefining how schools measure success. This approach will:

- teach **LEADERSHIP** to every student,
- create a **CULTURE** of student empowerment,
- and align systems to drive results in **ACADEMICS**



The
Leader in Me[®]

Celebrate! Gaston County Schools



Leadership Academy Pathway

Program Information

The Leader in Me teaches 21st century leadership and life skills to students and creates a culture of student empowerment based on the idea that **every child** can be a leader.



The
Leader in Me®

Leadership Academy Pathway

Program Information

Content from *The 7 Habits of Highly Effective People* is a key component of the overall *The Leader in Me* process.

The 7 Habits is a synthesis of universal, timeless principles of personal and interpersonal effectiveness, such as responsibility, vision, integrity, teamwork, collaboration and renewal, which are common to all people and cultures.



The
Leader in Me®

Celebrate! Gaston County Schools



The 7 Habits - K-12 Framework

Habit 1: Be Proactive (You're in Charge)

Habit 2: Begin With the End in Mind (Have a Plan)

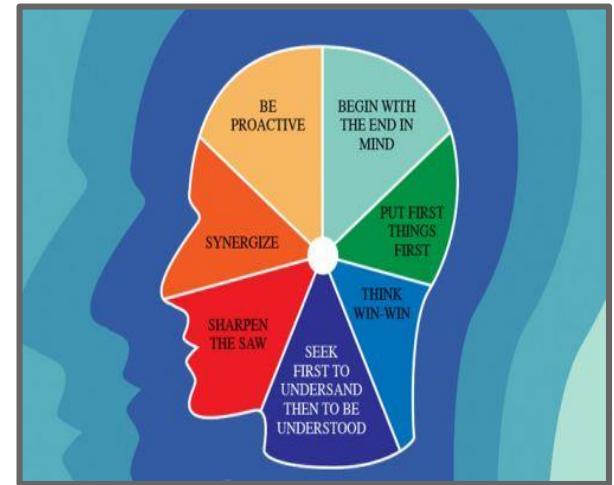
Habit 3: Put First Things First (Work First, Then Play)

Habit 4: Think Win-Win (Everyone Can Win)

Habit 5: Seek First to Understand, Then to Be Understood (Listen Before You Talk)

Habit 6: Synergize (Together Is Better)

Habit 7: Sharpen the Saw (Balance Feels Best)



Leadership Academy Project

Each year students in the Leadership Academy will complete a service project, focusing on the needs of the community.

School leaders will collaborate with local business partners to design meaningful projects to benefit the Dallas area.

Students at each school will collect evidence of every project, each year in their digital portfolio.





Leadership Academy at Costner Elementary School

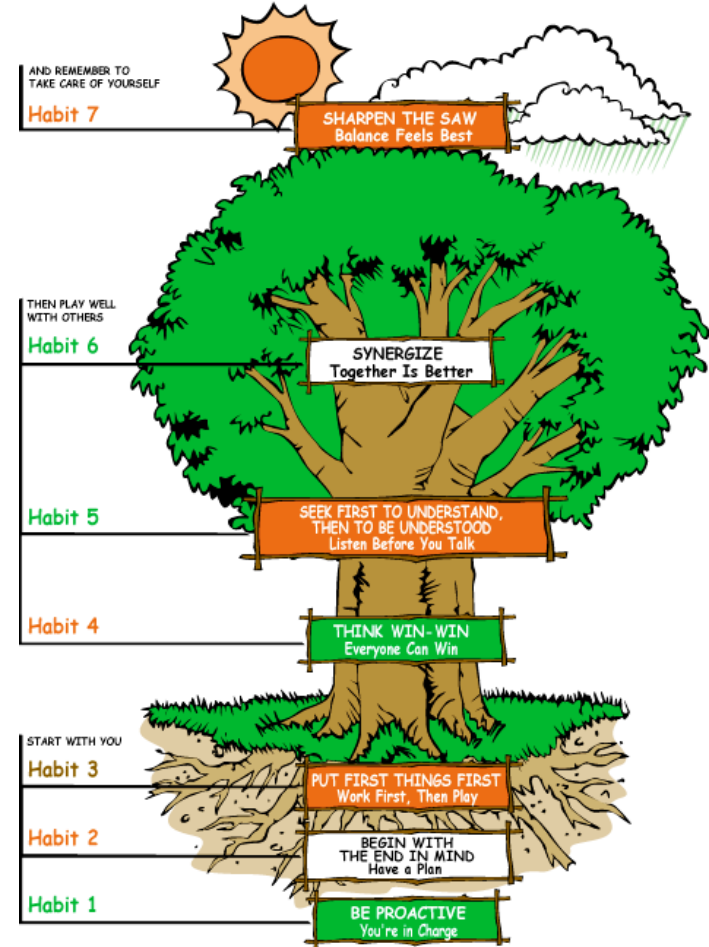
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Leadership Academy at Costner

- An emphasis on leadership skills such as decision making, problem solving, public speaking, critical and creative thinking, and more.
- Direct teaching of key concepts associated with the 7 Habits.
- A gradual release of content, moving from “I do it,” to “We do it,” to “You do it.”

The 7 Habits



Leadership Academy at Costner

Leading Self	Leading Others	More Ways to Lead
<p>Take Initiative Choose Your Weather Stop and Think Circle of Control Set Goals Make a Plan Saying No to Less Important Things Roles and Goals Prioritizing Organization</p>	<p>Win-Win or No Deal Emotional Bank Accounts Courage and Consideration Seek First to Understand Honesty Listen with Eyes, Ears, and Heart Public Speaking Celebrate Differences Humility Teamwork</p>	<p>Greetings Hard Work Be a Model Compliments Quality Work Creativity Helping Others Lead</p>

Leadership Academy at Costner

Spanish Instruction

- First GCS Elementary School to offer Spanish
- Built into Itinerant Rotation



Leadership Academy at Costner

Entrance Requirements

- Parent/Legal Guardian Resident of Gaston County
- Eligible for Enrollment in North Carolina
- Incoming Kindergartner

Leadership Academy at Costner

Available Seats

- 40 Outside Attendance Area for Rising Kindergartners



Leadership Academy at W.C. Friday Middle School

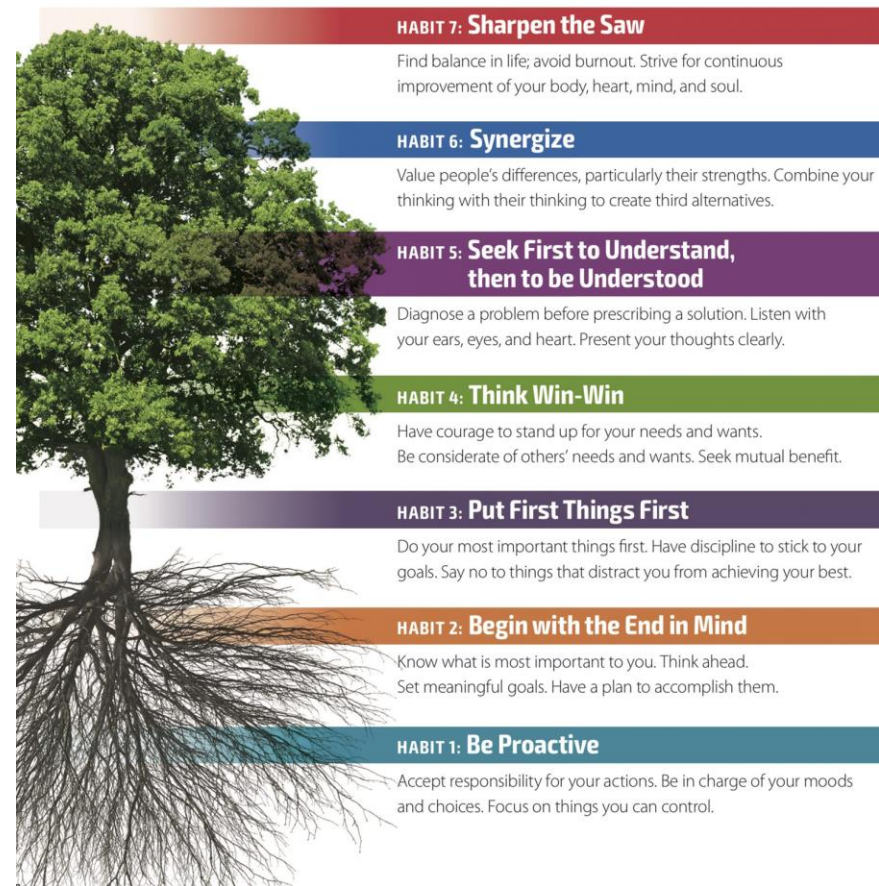
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Leadership Academy at W.C. Friday

Teens need help navigating the many challenges and choices they face during these critical developmental years. *The Leader in Me* will:

- help teens with examples of real-life situations that illustrate critical leadership skills in action including relationship building, organization, teamwork, life balance, and planning.
- provide students opportunities to be creative, work in teams, be active, engage with digital content, and share their thoughts in group sessions.



Leadership Academy at W.C. Friday

Introduction

Foundation and Reflection

- Leadership-It's a Choice
- 7 Habits of Highly Effective Teens®
- Paradigms
- The 8th Habit®: Find Your Voice
- Leadership Tools

Habit 1

Be Proactive®

- Freedom to Choose
- Proactive and Reactive (Initiative)
- Circle of Control vs. Circle of No Control
- Carry Your Own Weather
- Change Agent

Habit 2

Begin With the End in Mind®

- Mental Creation Precedes Physical Creation
- Character and Competence
- Principle-Centered Living
- Personal Mission Statement
- Goal Setting and Tracking

Habit 3

Put First Things First®

- Urgent vs. Important
- Time Management (Matrix)
- Weekly Planning (Big Rocks)
- Saying No
- Being Strong in Difficult Moments

Habit 4

Think Win-Win®

- Relationships
- Win-Win or No Deal
- Courage and Consideration
- Relationship Bank Account
- Win-Lose

Habit 5

Seek First to Understand, Then to Be Understood®

- Genuine Listening
- Listening With Your Ears
- Listening With Your Heart
- Giving "I" Messages
- Public Speaking

Habit 6

Synergize®

- 1+1=3
- Valuing and Celebrating Differences in
- Diversity
- Barriers to Synergy
- The 3rd Alternative®

Habit 7

Sharpen the Saw®

- A Balanced Life
- Body
- Brain
- Heart
- Soul

Leadership Academy at W.C. Friday

Entrance Requirements

- Students must be in good standing, including attendance, behavior, and academics
- Parent/Legal Guardian Resident of Gaston County
- Incoming 6th Grader

Leadership Academy at W.C. Friday

Available Seats

- 40 Outside Attendance Area for Rising 6th Graders



Leadership Academy at North Gaston High School

Leadership Academy at North Gaston

As globalization and automation continue to raise the bar on hiring qualified candidates, high school students must develop 21st-century skills now in order to be more prepared for college, career, and life beyond academia.

Once students complete the series of courses, they can be awarded a leadership certificate to showcase on their résumé, college applications, and more.



Celebrate! Gaston County Schools



Leadership Academy at North Gaston

College Readiness	Career Readiness	Life Readiness	Leadership Readiness
✓ Goal Achievement	✓ Interview Skills	✓ Be Proactive®	✓ The 4 Roles of Great Leaders
✓ College Test Prep	✓ Presentation Skills	✓ Begin With the End in Mind®	✓ Leading Projects
✓ College Applications	✓ Listening Skills	✓ Put First Things First®	✓ Mentoring
✓ Study Skills	✓ Using Feedback	✓ Think Win-Win®	✓ Group Dynamics
✓ Weekly Planning	✓ Emotional Control	✓ Seek First to Understand, Then to Be Understood®	✓ Meeting Management
✓ Financial Literacy	✓ Résumé Writing	✓ Synergize®	✓ Decision Making
✓ Living Away From Home	✓ Digital Etiquette	✓ Sharpen the Saw®	✓ Leading at Home
✓ Roommates	✓ Creativity		✓ Communication
✓ Health and Fitness	✓ Networking		✓ Innovation
			✓ Leading Work Teams



Leadership Academy at North Gaston

Entrance Requirements

- Students must be in good standing, including attendance, behavior, and academics
- Parent/Legal Guardian Resident of Gaston County
- Incoming 9th Grader

Leadership Academy at North Gaston

Sample Pathway Courses			
Freshman	Sophomore	Junior	Senior
English 1	English 2	English 3	English 4
Math 1	Math 2	Math 3	Math 4
Science 1	Science 2	Science 3	Social Studies 4
Social Studies 1	Social Studies 2	Social Studies 3	Foreign Language / Elective
Health/PE	Leadership Course	Foreign Language / Elective	Leadership Course
Leadership Course	Elective	Leadership Course	Elective
Elective	Elective	Elective	Elective
Elective	Elective	Elective	Elective

***Students must take courses in bold to complete this pathway.**

***Students will participate in community service and leadership projects each year.**

Celebrate! Gaston County Schools



Leadership Academy at North Gaston

Available Seats

- 40 Outside Attendance Area for Rising 9th Graders

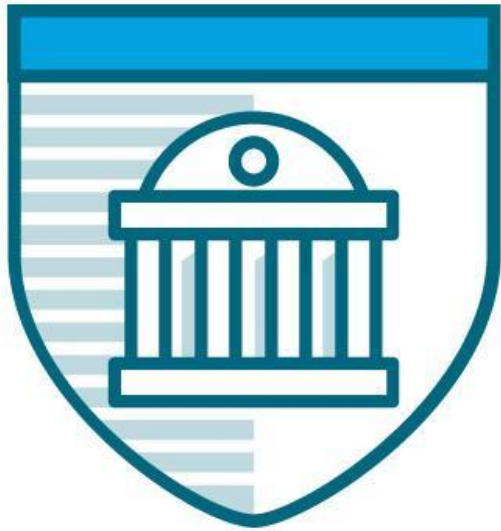
Leadership Academy at North Gaston

Participation

- Students in attendance zone are eligible to participate (*must apply for academy and will participate in lottery*)

Questions?





Gaston County Schools
Public Service
Academy

Celebrate! Gaston County Schools





Public Service Academy at John Chavis Middle School

Celebrate! Gaston County Schools



Public Service Academy at Chavis Middle

Program Information

Through the Public Service Academy at Chavis Middle School, students will explore how they can one day make a difference in the following career fields: education/teaching, criminal justice, public safety, emergency medical care, and government.

Students will have opportunities to learn about what it takes to become a police officer, firefighter, emergency medical technician, lawyer/judge, teacher, and leader in municipal/county government.

Public Service Academy at Chavis Middle

Entrance Requirements

- Students must be in good standing, including attendance, behavior, and academics
- Parent/Legal Guardian Resident of Gaston County
- Incoming 6th Grader

Public Service Academy at Chavis Middle

Available Seats

- 50 Outside Attendance Area

Public Service Academy at Chavis Middle

Middle School Courses for High School Credit*

- Math I
- Spanish I
- World History

**Additional criteria must be met to participate in these courses.*

Public Service Academy at Chavis Middle

Middle School Electives / Programs

- Art
- Band
- Chorus
- Spanish
- Business Technology
- PE/Health
- **Public Safety**
- **Teacher Cadet**

Public Service Academy at Chavis Middle

Academy Activities

- Job Shadowing at Cherryville Elementary and Beam Intermediate
- Public Service Speaker Presentations
- Job Shadowing with Local Public Service Officials



Public Service Academy at Cherryville High School

Celebrate! Gaston County Schools



Public Service Academy at Cherryville High

Program Information

The Public Service Academy at Cherryville High School is dedicated to providing high quality education for students interested in the fields of Education, Criminal Justice, Public Safety, Emergency Medical Technician, and Government. The Academy answers our nation's call for the heroes of tomorrow.

Public Service Academy at Cherryville High

Entrance Requirements

- Students must be in good standing, including attendance, behavior, and academics
- Parent/Legal Guardian Resident of Gaston County
- Incoming 9th Grader

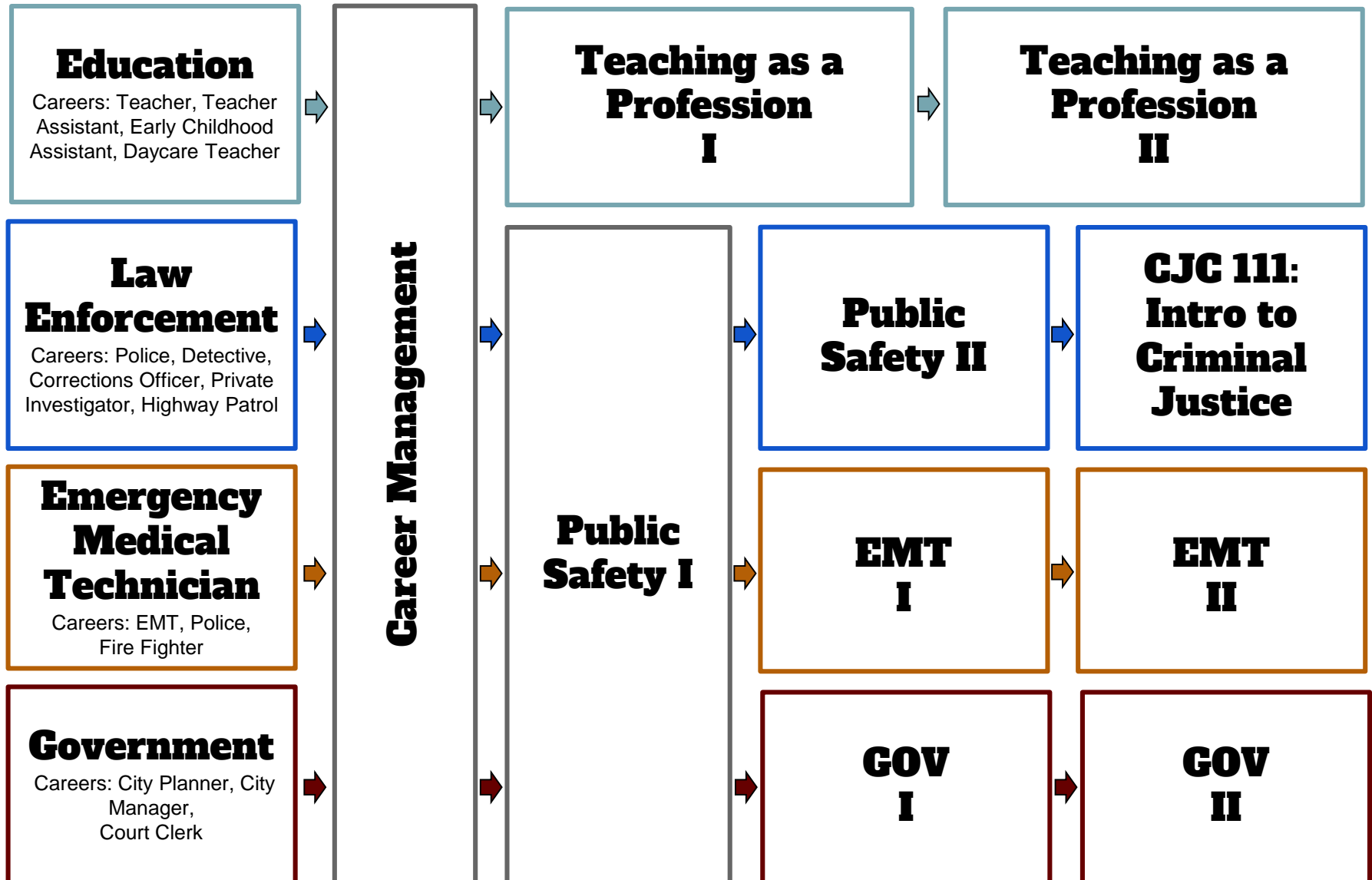
Public Service Academy at Cherryville High

Program Pathways

- Education and Training
- Emergency Medical Technician (EMT)
- Law, Public Safety, Corrections, and Security
- Government and Public Administration

Public Service Academy at Cherryville High School

Course Overview



Public Service Academy at Cherryville High

Sample Pathway Courses			
Freshman	Sophomore	Junior	Senior
English 1	English 2	English 3	English 4
Math 1	Math 2	Math 3	Math 4
Science 1	Science 2	Science 3	Social Studies 4
Social Studies 1	Social Studies 2	Social Studies 3	Foreign Language / Elective
Health/PE	Pathway Course	Foreign Language / Elective	Pathway Course
Career Management	Elective	Pathway Course	Pathway Course
Elective	Elective	Pathway Course	Elective
Elective	Elective	Elective	Elective

Public Service Academy at Cherryville High

Certifications Available

- Emergency Medical Technician (EMT)
- National Incident Management (NIMS)
- Community Emergency Response Team (CERT)

Public Service Academy at Cherryville High

Potential Careers

Career	Starting Salary
Emergency Medical Technician	\$25,000
Police Officer	\$33,000
Teacher	\$35,000
Court Clerk	\$22,000

Public Service Academy at Cherryville High

Available Seats

- 50 Outside Attendance Area

Public Service Academy at Cherryville High

Participation

- Students in attendance zone are eligible to participate (*must apply for academy and will participate in lottery*)

Questions?





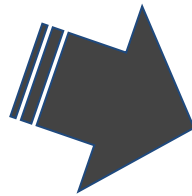
Gaston County Schools
Technology and Industrial
Engineering
Academy

Celebrate! Gaston County Schools



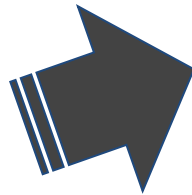
Choice Program Pathways

**STEAM
Academy at
Stanley Middle**



**Technology &
Industrial
Engineering
Academy at
Bessemer City
High School**

**Technology &
Industrial
Engineering
Academy at
Bessemer City
Middle School**





Technology & Industrial Engineering Academy at Bessemer City Middle School

Celebrate! Gaston County Schools



Technology & Industrial Engineering Academy at Bessemer City Middle School

Program Information

The Technology & Industrial Engineering Academy focuses on student exploration in the areas of industry, computer science and engineering.

The Technology & Industrial Engineering Academy empowers students to lead their own discovery. Students are engaged in activities that build knowledge and skills in the areas of computer science and engineering. Opportunities to explore web development, interactive games and animation, the design process, and computer programming allow students to develop an understanding of the influence of creativity and innovation in their lives. Their exploration opens a range of paths and possibilities they can look forward to in high school and beyond.

Technology & Industrial Engineering Academy at Bessemer City Middle School

Entrance Requirements

- Students must be in good standing, including attendance, behavior, and academics
- Parent/Legal Guardian Resident of Gaston County
- Incoming 6th Grader

Technology & Industrial Engineering Academy at Bessemer City Middle School

Available Seats

- 60 Outside Attendance Area for Rising 6th Graders

Technology & Industrial Engineering Academy at Bessemer City Middle School

Middle School Courses for High School Credit*

- Math I
- Spanish I
- World History
- **Earth & Environmental Science**

**Additional criteria must be met to participate in these courses.*

Technology & Industrial Engineering Academy at Bessemer City Middle School

Middle School Electives

- Art
- Band
- Choir
- Spanish
- Business Technology
- **Computer Science**
- **Engineering**
- PE/Health

Technology & Industrial Engineering Academy at Bessemer City Middle School

Program Overview

- Over 25 design and engineering clubs
- Broadcasting and Digital Communications
- Chess Team
- College and Career Summer Camp



STEAM Academy at Stanley Middle School

Celebrate! Gaston County Schools



STEAM Academy at Stanley Middle School

Program Information

The STEAM Academy at Stanley Middle provides a layered approach to the Core Curriculum incorporating the five strands of STEAM.

The core courses in each grade will be infused as follows:

- 6th grade will focus on Technology, creating a foundation of knowledge and skills
- 7th grade will continue to build on their technology foundation while adding the perspective of the Arts in their core classes
- 8th grade students will apply the concept of Engineering in all of their core courses.

All Core Plus (elective) courses are designed to support students' areas of interest as well as enhance the STEAM experience for them.

STEAM Academy at Stanley Middle School

Entrance Requirements

- Students must be in good standing, including attendance, behavior, and academics
- Parent/Legal Guardian Resident of Gaston County
- Incoming 6th Grader

STEAM Academy at Stanley Middle School

Available Seats

- 40 Outside Attendance Area for Rising 6th Graders

STEAM Academy at Stanley Middle School

Middle School Courses for High School Credit*

- Math I
- Spanish I
- World History
- **Earth & Environmental Science**

**Additional criteria must be met to participate in these courses.*

STEAM Academy at Stanley Middle School

Middle School Electives

- Art
- Band
- Choir
- Spanish
- Business Technology
- Computer Science
- **Medical Science**
- **Engineering**
- PE/Health

STEAM Academy at Stanley Middle School

Program Overview

- Over 30 STEAM Clubs offered during the school day
- All students receive a Chromebook for use during the school day and at home



Technology & Industrial Engineering Academy at Bessemer City High School

Celebrate! Gaston County Schools



Technology & Industrial Engineering Academy at Bessemer City High School

Program Information

The Technology & Industrial Engineering Academy focuses on offering educational opportunities and certifications that will prepare students for careers in engineering, trade & industry. Some of the CTE Engineering courses will be offered at the Advanced Placement (AP) level.

The Academy will be unique in regards to offering theory and real-world experiences. Students will participate in activities that are industry based and job specific such as masonry, carpentry, advanced manufacturing and engineering.

Technology & Industrial Engineering Academy at Bessemer City High School

Entrance Requirements

- Students must be in good standing, including attendance, behavior, and academics
- Parent/Legal Guardian Resident of Gaston County
- Incoming 9th Grader

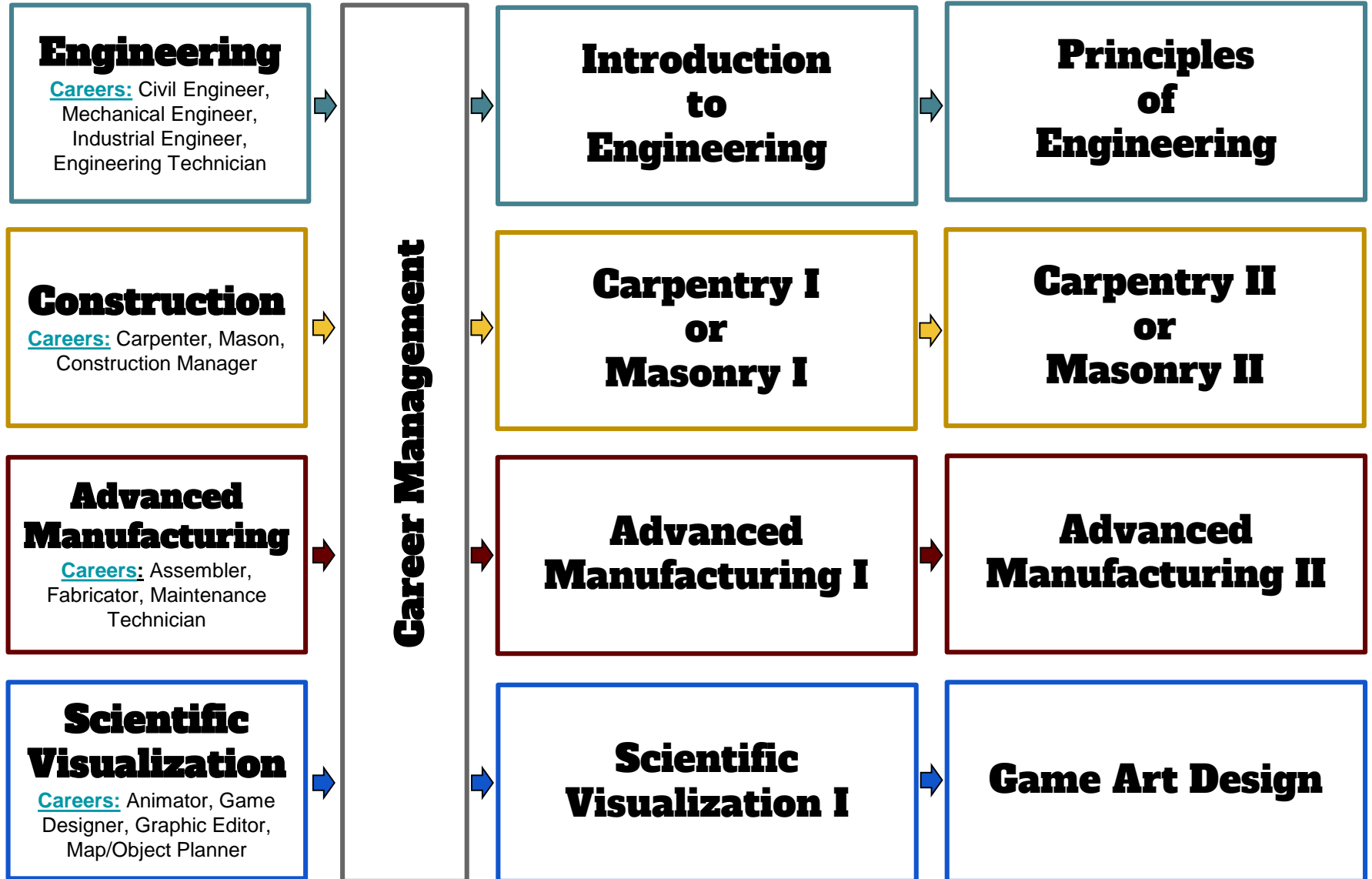
Technology & Industrial Engineering Academy at Bessemer City High School

Program Offerings

- AP Level Career Technical Education (CTE) Course
 - Project Lead The Way Engineering
- Theory Courses
- Hands-On Trade Courses



Technology & Industrial Engineering Academy at Bessemer City High School Course Overview



Technology & Industrial Engineering Academy at Bessemer City High School

Sample Pathway Courses			
Freshman	Sophomore	Junior	Senior
English 1	English 2	English 3	English 4
Math 1	Math 2	Math 3	Math 4
Science 1	Science 2	Science 3	Social Studies 4
Social Studies 1	Social Studies 2	Social Studies 3	Foreign Language / Elective
Health/PE	Pathway Course	Foreign Language / Elective	Pathway Course
Career Management	Elective	Pathway Course	Elective
Elective	Elective	Elective	Elective
Elective	Elective	Elective	Elective



Technology & Industrial Engineering Academy at Bessemer City High School

Possible Certifications

- Certified Production Technician (CPT)
- Conover Soft Skills
- Microsoft Office Specialist Certifications
- National Center for Construction Education and Research (NCCER)
- Occupational Safety and Health Administration (OSHA)
 - Construction
 - Industry



Technology & Industrial Engineering Academy at Bessemer City High School

Potential Careers

Career	Starting Salary
Civil Engineer	\$55,000
Computer Numerically Controlled Programmer	\$32,000
Carpenter	\$26,000
Brick/Block Mason	\$28,000
Certified Nurse Assistant	\$25,000
Graphic Designer	\$29,000
Child Care Worker	\$22,000
Office Assistant	\$22,000

Technology & Industrial Engineering Academy at Bessemer City High School

Experiences

- Apprenticeships
- Internships



SCHOOL



STUDIES



PROFESSION



SKILLS



PERFORMANCE



CAREER



MOTIVATION



GOALS

Celebrate! Gaston County Schools



Technology & Industrial Engineering Academy at Bessemer City High School

Available Seats

- 30 Outside Attendance Area

Technology & Industrial Engineering Academy at Bessemer City High School

Participation

- Students in attendance zone are eligible to participate (*must apply for academy and will participate in lottery*)

Questions?



Choice Program Information

Why should I apply for a Choice opportunity?

School choice provides a wide variety of educational programs to students based on their interest. These options offer students the opportunity to attend a Gaston County School Choice program with other students who share similar academic and career goals.

Choice Program Information

How do I apply for a Choice Program?

Applications are available online through the Gaston County Schools website. Families will be able to complete the process by using a computer, tablet, or mobile device that has internet access.

Choice Program Information

I would like to apply for a Choice Program, but I do not have access to a computer.

Families without access to a computer or have questions about the application process, may contact The Office of Student Assignment at 704-810-7284.

Choice Program Information

If my student is accepted into a Choice Program, will he/she be eligible for Athletics?

Students accepted into a Choice Program will be eligible for Athletics. Academic and attendance eligibility still apply.

Choice Program Information

Will students be able to participate in Visual and Performing Arts classes (Band, Chorus, Dance, and Visual Arts)?

Yes, each each student will have opportunities to select elective courses. Students have enough electives in high school to take classes in both their School Choice Academy and also have Visual and Performing Arts. We encourage students to consider participating in an arts program. It is important that students are well rounded.

Choice Program Information

Will transportation be provided?

Students outside of their attendance area will be responsible for providing their own transportation.

Choice Program Information

I will be eligible in the 2019-2020 school year to participate in a School Choice Program, will I be able to participate in the Academy offered at my assigned school district?

Yes, families must apply to express interest in the program. Each Choice Program has reserved seats for families in the assigned district school.

Choice Program Information

Will my child be able to move back to his/her home school at anytime?

It is important that students who apply for a Choice Program are committed to completing a school year. Class scheduling, teacher assignment, and course selections are created based on enrollment.

Choice Program	Event	Date
Gaston Early College (GEC)	Application Window	January 28 - February 28, 2019
Highland School of Technology (HST)	Application Window	January 28 - February 28, 2019
ALL Other Choice Programs	Application Window	January 28 - February 28, 2019
Highland School of Technology (HST)	Lottery Selection	March 14, 2019
ALL Choice Programs <i>(except: GEC, HST, Hawks Nest, and G&T at Pleasant Ridge)</i>	Lottery Selection	March 15, 2019
Gaston Early College (GEC)	Lottery Selection	April 1, 2019
ALL Choice Programs <i>(except: GEC, HST, Hawks Nest, and G&T at Pleasant Ridge)</i>	Seat Acceptance Deadline	March 29, 2019
Hawks Nest and G&T at Pleasant Ridge	Lottery Selection	May 17, 2019
Hawks Nest and G&T at Pleasant Ridge	Seat Acceptance Deadline	May 31, 2019
ALL Choice Programs <i>(except: GEC and HST)</i>	Waitlist Seat Acceptance Deadline	July 27, 2019

Questions?

